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ALLIED SUSTAINABILITY AND ENVIRONMENTAL CONSULTANTS GROUP LIMITED

沛然環保顧問有限公司 (Incorporated in the Cayman Islands with limited liability) (Stock Code: 8320)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Allied Sustainability and Environmental Consultants Group Limited (the "**Company**") announces that Professor Lam Kin Che ("**Professor Lam**"), having served the Board for close to nine years, considered that it is time to step down and has tendered his resignation as an independent non-executive Director, and a member of each of the audit committee (the "Audit Committee"), the remuneration committee (the "**Remuneration Committee**"), the nomination committee (the "**Nomination Committee**"), the environmental, social and governance committee, and the risk management committee of the Company (collectively, the "**Board Committee**"), with effect from 30 April 2025 and the Board has approved the same.

Professor Lam has confirmed that (i) he has no disagreement with the Board; and (ii) there is no other matter in relation to his resignation that needs to be brought to the attention of the holders of securities of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its appreciation and gratitude to Professor Lam for his valuable contributions to the Company during his tenure of office.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

Following the resignation of Professor Lam as an independent non-executive Director and a member of each of the Board Committees, Mr. Szeto Chi Hang Clive, who is an independent non-executive Director, has been appointed as a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee with effect from 30 April 2025.

By Order of the Board Allied Sustainability and Environmental Consultants Group Limited Kwok May Han Grace Chairman and Executive Director

Hong Kong, 11 April 2025

As at the date of this announcement, the executive Directors are Ms. Kwok May Han Grace (Chairman) and Mr. Wu Dennis Pak Kit (Chief Executive Officer); and the independent nonexecutive Directors are Professor Lam Kin Che, Ms. Wong Yee Lin Elaine, Mr. Li Wing Sum Steven and Mr. Szeto Chi Hang Clive.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the Stock Exchange at www.hkexnews.hk for at least 7 days from the date of its publication. This announcement will also be published on the Company's website at www.asecg.com.